





Don't scroll past offensive images and comments



No matter who sends these messages, we need to know so we can Stop It.

If you are being bullied or harassed, we want you to Speak Up;

If you see other people being bullied or harassed we want you to Speak Out against it;

If you are bullying or harassing others, to put it simply we want you to Stop it.

There are several ways you can talk to someone about your experience whether it's via your line manager, OCE email or our confidential Freedom To Speak Up Guardian.

More details on Need to Know.

