

KEY PRIORITIES

- Facilitate a series of national conversations and learning events throughout 2020/21 across AACE UK ambulance services with the support of NHS Horizons
- Create and deliver a national campaign in 2020/21 designed to stamp out racism across ambulance services
- Review BME clinical presentations and incorporate in ambulance service guidelines to address inequity in care provision
- Ensure the availability of culturally appropriate uniform options for ambulance service staff

The National Ambulance BME Forum will contribute to the priorities identified with support from the National Ambulance Diversity Forum.

Chief executives, chairs and leadership teams will play a fundamental role in the achievement of positive and lasting change in stamping out racism acting at national and local levels.

Potential additional cost may be incurred through the provision of culturally-appropriate uniform options as well as delivery of the stamp out racism campaign.

PROJECT D – VALUING DIFFERENCE AND CELEBRATING DIVERSITY

STAMPING OUT RACISM - OUR PROMISES

RAISE AWARENESS

We promise to create opportunities for discussion, listening, learning and education across our AACE network to increase individual, team and organisational cultural awareness and acceptance

RESPOND

We promise to campaign for lasting, positive change and improved experiences for our BME workforce and communities and to use our platform as UK ambulance services to take a stand against racism and race discrimination, harassment and victimisation

REPRESENT

We promise to improve access to jobs, training and education, career progression and wellbeing support for our BME workforce and members of our diverse communities to ensure greater representation across our services

RESPECT

We promise to put respect and compassion at the heart of our systems, processes, organisation behaviours and cultures to enable BME people to be confident, feel valued and express their true selves in the workplace

RESPONSIBILITY

We promise to call out racism in all its forms and to challenge racist behaviour whenever we encounter it or are made aware of it to create and nurture an anti-racist culture across the ambulance service

BLACK LIVES MATTER

TAKING A STAND AGAINST RACISM