UNISON
the public service union

NHS
East of England
Ambulance Service
NHS Trust

What is happening to change the culture at EEAST?

Changing workplace culture doesn't happen overnight.

There are lots of areas where culture change is happening right now.

- Making sure **policies and procedures work in practice**
- **Managers and leaders** are being **upskilled**
- Dealing with **under performance**

- **Stabilising the structure** and **reducing secondments**
- **Tackling ER cases**
- **Promoting positive behaviours** and **correcting negative behaviours**

We want to be open with all our staff and for you to be clear on what is happening

Culture change relies on all of us to be **civil with one another** and **following EEAST's values.**

If you are being bullied or harassed or you feel our values are not being met, we need you to Speak Up, Speak Out and Stop It.

SPEAK UP
SPEAK OUT
STOP IT

#WeAreEEAST