



Pulse Survey Results

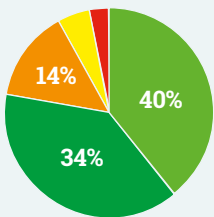
Q1 May 2021 Survey

804

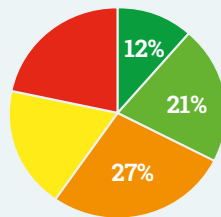
Staff responded to the survey



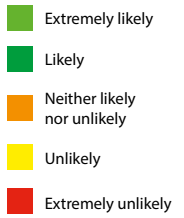
1 Recommendation



74% of staff would **recommend** EEAST to friends & family for **care or treatment**



33% of staff would **recommend** EEAST to friends & family as a **place to work**

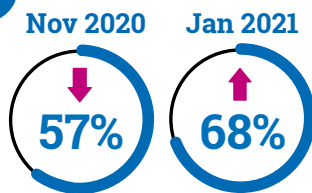


2 Care of Patients



60%

of staff believed **care of patients** is EEAST's **top priority**

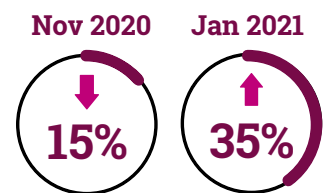


Health & Wellbeing

3



71% of staff feel EEAST takes **positive action** on **Health & Wellbeing**

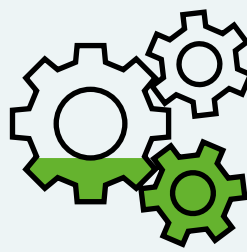
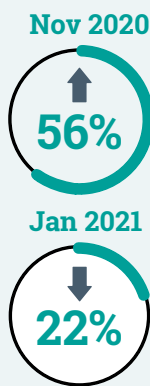


4 Career Progression



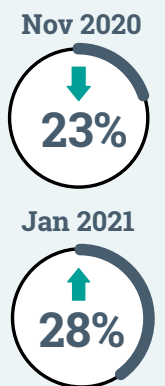
35%

of staff believe EEAST **acts fairly** in terms of **career progression**



28%

of staff feel able to **make improvements** happen at work



5 Bullying & Harassment

Staff who feel they **have** experienced **bullying, harassment or abuse** in the last **12 months**:

100%

of staff say they **understand** what **harassment** is



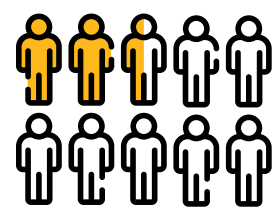
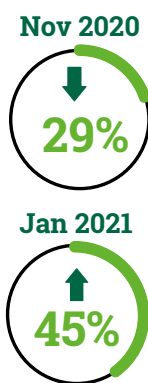
12%

of staff say they are currently **experiencing harassment** but have **not** raised it

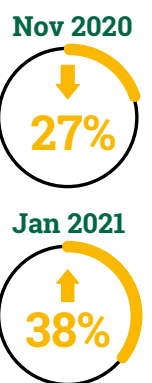


26%

from **managers**



23% from **colleagues**



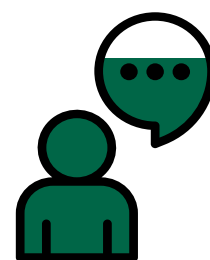
59%

of staff believe EEAST is **taking bullying & harassment seriously**



67%

of staff believe the **message is clear** enough in their **local workplace**



81%

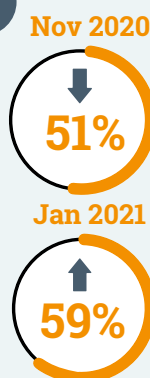
of staff know to **speak up** or **speak out** to

6 Management



57%

of staff are **satisfied** with support from **immediate manager**



53%

my immediate manager **encourages me**

