

We know that some people are unsure regarding who to talk to when **Speaking Up** and **Speaking Out**.

You can Speak Up to:

your line manager, if appropriate
a more senior manager
Freedom To Speak Up (FTSU)



We want inappropriate behaviour **to stop**.

If you know of any inappropriate behaviour, bullying or harassment, we want you to **Speak Up** and **Speak Out**.

You can do this by:



We know the majority of our people understand what harassment is. Therefore, if you see this happening to other people, say something and **Speak Out**.

