



STOP HARASSMENT & BULLYING



**Verbal, physical or sexual harassment will never be acceptable
Everybody deserves to be treated with respect and dignity**

If you are being bullied or harassed, we want you to **Speak Up**;

If you see other people being bullied or harassed we want you to **Speak Out** against it;

If you are bullying or harassing others, to put it simply we want you to **Stop it**.

There are several ways you can talk to someone about your experience whether it's via your **line manager**, **OCE email** or our **confidential Freedom To Speak Up Guardian**.

More details on Need to Know.

